

RESUME

Name: Norman J. Latker

Address: 3515 Woodbine Street, Chevy Chase, Maryland 20015

Date and Place of Birth: December 19, 1931 in Chicago, Illinois

Marital Status: Married to Dr. Carole Henkin-Latker - two children

Bar and Court Membership:

Admitted to practice before Illinois bar in 1956;

Admitted to practice before Patent bar 1960 (Registration No. 19,967);

Admitted to U.S. Supreme Court in 1974;

Application to practice before District of Columbia bar pending

Education:

LLD from University of Illinois in 1956;

BSCE from University of Illinois in 1953;

Judge Advocate General's Procurement Law School (University of Virginia) in 1961;

Post Graduate courses in electronics, transistors, advanced organic chemistry, biochemistry and medical chemistry

Employment History:

Presently, Patent Counsel, Office of Advocacy, Small Business Administration. Responsible for resolution of intellectual property, and research and development problems that affect Small Business participation in Federal Agency programs by presenting persuasive administrative, legislative or regulatory positions on behalf of Small Business.

1969-1979 - Patent Counsel for the Department of Health, Education and Welfare. In charge of the Patent Branch, Office of General Counsel, which was responsible for administration of the Department patent program and for legal services to the Department relating to and involving patents, inventions, copyrights, and other forms of intellectual property resulting from the Department's two billion dollar annual Research and Development. Also adviser to the Veterans Administration and the Agency for International Development on an ad hoc basis.

Resume
Norman Latker

- 2 -

Employment History (cont.):

1966-1969 - Senior Patent and Copyright Attorney,
Office of General Counsel, Department of Health,
Education and Welfare.

1963-1965 - Patent Counsel, Office of the Director,
National Institutes of Health.

1961-1963 - Patent Advisor, Judge Advocate General,
Air Force Systems Command.

1960-1961 - Patent Advisor, Judge Advocate General,
Army Ordnance.

1956 - 1959 - Patent Examiner, U.S. Patent Office.

Interagency Executive and Legislative Committee and Commission
Service:

Ad Hoc drafting committee for development of
standard patent rights clauses for use in the
Federal Procurement Regulations -- 1971-72;

Ad Hoc drafting committee for development of the
Federal Property Management Regulations on Licensing
of Government-Owned Inventions -- 1971-72;

Ad Hoc drafting committee for development of the
patent rights clause for the Non-Nuclear Energy
Research and Development Act of 1974;

Draftsman for the Patent Task Force for the Commission
on Government Procurement -- 1971;

Draftsman of the Disclosure of Research Information
for the Report of the President's Biomedical Research
Panel -- 1976;

Vice-Chairman of the Subcommittee on Intellectual Property
of the Federal Council for Science, Engineering and
Technology -- 1974-78;

Chairman of the Subcommittee on University Patent Policy
of the Federal Council for Science, Engineering and
Technology -- 1971-78;

Resume
Norman Latker

- 3 -

DHEW Interagency Committee on Significant Drugs
With Little Commercial Value -- 1978;

House Committee on Science and Technology's
Workshop on Aids to the Handicapped -- 1980;

Subcommittee on Trade Secret and Data Confidentiality,
Council on Environmental Quality -- 1978;

Technical Advisor on intellectual property and
research and development to Subcommittee on the
Constitution of Senate Judiciary.

Major Presentations and Publications:

"Technical Data in the AFSC" Federal Bar Journal,
Fall, 1962

"Utilization of Government-Owned Health and Welfare
Inventions," Journal of the Patent Office Society,
November 1965

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Government
Patent Policy, September 29, 1976

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Science Policy
Implications of DNA Recombinant Molecule Research,
May 26, 1977

Presentation before the National Congress on "The
Availability of New Technology to Industry from
American Universities and Technological Institutes,"
April 2, 1973

Presentation at the Conference on Technology Transfer
- Case Western U. - "University Opportunities and
Responsibilities," October 15, 1974

Address to the Third Annual University/Industry Forum
- Technology Exchange, February 3-7, 1975, "Current
Trends in Technology Transfer,"

Address to the New Jersey Patent Bar Association,
September 18, 1975, "Current Trends in Government
Patent Policy,"

Presentation before the Academy of Pharmaceutical
Sciences, November 19, 1975, "The Protection of
Intellectual Property under the Fourth Exemption
of the Freedom of Information Act,"

Presentation before the American Patent Law Association, January 8, 1976, "Current Government Patent Policy as Applicable to Universities and Nonprofit Organizations,"

Presentation before the Second Annual Academic Planning Conference, January 20, 1977, "Ethical and Economic Issues: University Policies for Consulting, Overload Instructional Activities and Intellectual Property", and

Presentation before the Second Annual Meeting of the Society of University Patent Administrators, February 9, 1977, "The Impact of Laws and Regulations on the Innovative Process,"

Address to the 2nd Annual TechEx World Fair - "The Ramifications of the Small Business and University Patent Procedures Act", March 1, 1979

Address to the Government Patent Lawyers Association "The Philosophy of Different Policies on Disposing of Government Funded Inventions", April 1980.

Honors: Dean's List; Chi Epsilon Honorary Civil Engineering Society; Presidential Citation for services rendered in developing patent section of the Non-Nuclear Energy Research and Development Act of 1974; 2nd in Judge Advocate General's Procurement Law School class.

Major Accomplishments:

Developed and implemented the Institutional Patent Agreement Policy for DHEW, which presently involves 75 agreements with major universities and other nonprofits;

Developed and implemented all the procedures and policies involving waiver of DHEW funded inventions;

Aided through the above policies in the delivery of over 75 health-related inventions to the marketplace and the licensing of hundreds of other inventions still in the state of development;

Identified through the management of the above programs the factors necessary to achieve successful technology transfer and utilization of government-funded inventions;

Resume
Norman Latker

- 5 -

Aided in the incorporation of the above factors
into the "Small Business and University Patent
Procedure Act of 1979".

Associations:

American Bar Association
Federal Bar Association
Government Patent Lawyers Association

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

3515 Woodbine Street
Chevy Chase, MD 20015
June 23, 1980

Mr. Robert C. Bowie
Chairman, Search Committee
Council on Government Relations
The Johns Hopkins University
Baltimore, Maryland 21218

Dear Mr. Bowie:

I am interested in being considered for the position of Director of the Council on Government Relations. Enclosed is a Resume to aid in evaluating my qualifications.

As you will note, I have a very strong background in Federal research and development policy with an emphasis on innovation and technology transfer.

As you probably know, the country's position as the world's leader in innovation has come into question in the last few years. The Congress's answer to this problem has been the introduction of a number of bills intended to create a stronger interface between industry and university research. It is hoped that these actions will enhance innovation, the prospect of technology transfer and the introduction of new products and services into the marketplace with an ultimate result of new jobs and decreased inflation through a better balance of payments in foreign trade.

Passage of some of those bills, which seems assured, will most probably require university business officers and the Director to devote more of their time to many expected and unexpected problems evolving from increased University-Industry contacts. It seems clear that the years ahead will be filled with new challenges for NACUBO. I believe my background and experience could make a difference in meeting these challenges.

I can be contacted at my office during the day at 202-653-6036 or at my home address above.

Sincerely,

Norman J. Latker

Enclosure

RESUME

Name: Norman J. Latker

Address: 3515 Woodbine Street, Chevy Chase, Maryland 20015

Date and Place of Birth: December 19, 1931 in Chicago, Illinois

Marital Status: Married to Dr. Carole Henkin-Latker - two children

Bar and Court Membership:

Admitted to practice before Illinois bar in 1956;
Admitted to practice before Patent bar 1960 (Registration
No. 19,967);
Admitted to U.S. Supreme Court in 1974;
Application to practice before District of Columbia
bar pending

Education:

LLD from University of Illinois in 1956;
BSCE from University of Illinois in 1953;
Judge Advocate General's Procurement Law School
(University of Virginia) in 1961;
Post Graduate courses in electronics, transistors,
advanced organic chemistry, biochemistry and
medical chemistry

Employment History:

Presently, Patent Counsel, Office of Advocacy,
Small Business Administration. Responsible for
resolution of intellectual property, and research
and development problems that affect Small Business
participation in Federal Agency programs by presenting
persuasive administrative, legislative or regulatory
positions on behalf of Small Business.

1969-1979 - Patent Counsel for the Department of
Health, Education and Welfare. In charge of the
Patent Branch, Office of General Counsel, which was
responsible for administration of the Department
patent program and for legal services to the Depart-
ment relating to and involving patents, inventions,
copyrights, and other forms of intellectual property
resulting from the Department's two billion dollar
annual Research and Development. Also adviser to
the Veterans Administration and the Agency for
International Development on an ad hoc basis.

Resume
Norman Latker

- 2 -

Employment History (cont.):

1966-1969 - Senior Patent and Copyright Attorney,
Office of General Counsel, Department of Health,
Education and Welfare.

1963-1965 - Patent Counsel, Office of the Director,
National Institutes of Health.

1961-1963 - Patent Advisor, Judge Advocate General,
Air Force Systems Command.

1960-1961 - Patent Advisor, Judge Advocate General,
Army Ordnance.

1956 - 1959 - Patent Examiner, U.S. Patent Office.

Interagency Executive and Legislative Committee and Commission
Service:

Ad Hoc drafting committee for development of
standard patent rights clauses for use in the
Federal Procurement Regulations -- 1971-72;

Ad Hoc drafting committee for development of the
Federal Property Management Regulations on Licensing
of Government-Owned Inventions -- 1971-72;

Ad Hoc drafting committee for development of the
patent rights clause for the Non-Nuclear Energy
Research and Development Act of 1974;

Draftsman for the Patent Task Force for the Commission
on Government Procurement -- 1971;

Draftsman of the Disclosure of Research Information
for the Report of the President's Biomedical Research
Panel -- 1976;

Vice-Chairman of the Subcommittee on Intellectual Property
of the Federal Council for Science, Engineering and
Technology -- 1974-78;

Chairman of the Subcommittee on University Patent Policy
of the Federal Council for Science, Engineering and
Technology -- 1971-78;

Resume
Norman Latker

- 3 -

DHEW Interagency Committee on Significant Drugs
With Little Commercial Value -- 1978;

House Committee on Science and Technology's
Workshop on Aids to the Handicapped -- 1980;

Subcommittee on Trade Secret and Data Confidentiality,
Council on Environmental Quality -- 1978;

Technical Advisor on intellectual property and
research and development to Subcommittee on the
Constitution of Senate Judiciary.

Major Presentations and Publications:

"Technical Data in the AFSC" Federal Bar Journal,
Fall, 1962

"Utilization of Government-Owned Health and Welfare
Inventions," Journal of the Patent Office Society,
November 1965

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Government
Patent Policy, September 29, 1976

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Science Policy
Implications of DNA Recombinant Molecule Research,
May 26, 1977

Presentation before the National Congress on "The
Availability of New Technology to Industry from
American Universities and Technological Institutes,"
April 2, 1973

Presentation at the Conference on Technology Transfer
- Case Western U. - "University Opportunities and
Responsibilities," October 15, 1974

Address to the Third Annual University/Industry Forum
- Technology Exchange, February 3-7, 1975, "Current
Trends in Technology Transfer,"

Address to the New Jersey Patent Bar Association,
September 18, 1975, "Current Trends in Government
Patent Policy,"

Presentation before the Academy of Pharmaceutical
Sciences, November 19, 1975, "The Protection of
Intellectual Property under the Fourth Exemption
of the Freedom of Information Act,"

Presentation before the American Patent Law Association, January 8, 1976, "Current Government Patent Policy as Applicable to Universities and Nonprofit Organizations,"

Presentation before the Second Annual Academic Planning Conference, January 20, 1977, "Ethical and Economic Issues: University Policies for Consulting, Overload Instructional Activities and Intellectual Property", and

Presentation before the Second Annual Meeting of the Society of University Patent Administrators, February 9, 1977, "The Impact of Laws and Regulations on the Innovative Process,"

Address to the 2nd Annual TechEx World Fair - "The Ramifications of the Small Business and University Patent Procedures Act", March 1, 1979

Address to the Government Patent Lawyers Association "The Philosophy of Different Policies on Disposing of Government Funded Inventions", April 1980.

Honors: Dean's List; Chi Epsilon Honorary Civil Engineering Society; Presidential Citation for services rendered in developing patent section of the Non-Nuclear Energy Research and Development Act of 1974; 2nd in Judge Advocate General's Procurement Law School class.

Major Accomplishments:

Developed and implemented the Institutional Patent Agreement Policy for DHEW, which presently involves 75 agreements with major universities and other nonprofits;

Developed and implemented all the procedures and policies involving waiver of DHEW funded inventions;

Aided through the above policies in the delivery of over 75 health-related inventions to the marketplace and the licensing of hundreds of other inventions still in the state of development;

Identified through the management of the above programs the factors necessary to achieve successful technology transfer and utilization of government-funded inventions;

Resume
Norman Latker

- 5 -

Aided in the incorporation of the above factors
into the "Small Business and University Patent
Procedure Act of 1979".

Associations:

American Bar Association
Federal Bar Association
Government Patent Lawyers Association

RESUME

Name: Norman J. Latker

Address: 3515 Woodbine Street, Chevy Chase, Maryland 20015

Date and Place of Birth: December 19, 1931 in Chicago, Illinois

Marital Status: Married to Dr. Carole Henkin-Latker - two children

Bar and Court Membership:

Admitted to practice before Illinois bar in 1956;

Admitted to practice before Patent bar 1960 (Registration No. 19,967);

Admitted to U.S. Supreme Court in 1974;

Application to practice before District of Columbia bar pending

Education:

LID from University of Illinois in 1956;

BSCE from University of Illinois in 1953;

Judge Advocate General's Procurement Law School (University of Virginia) in 1961;

Post Graduate courses in electronics, transistors, advanced organic chemistry, biochemistry and medical chemistry

Employment History:

Presently, Patent Counsel, Office of Advocacy, Small Business Administration. Responsible for resolution of intellectual property, and research and development problems that affect Small Business participation in Federal Agency programs by presenting persuasive administrative, legislative or regulatory positions on behalf of Small Business.

1969-1979 - Patent Counsel for the Department of Health, Education and Welfare. In charge of the Patent Branch, Office of General Counsel, which was responsible for administration of the Department patent program and for legal services to the Department relating to and involving patents, inventions, copyrights, and other forms of intellectual property resulting from the Department's two billion dollar annual Research and Development. Also adviser to the Veterans Administration and the Agency for International Development on an ad hoc basis.

Resume
Norman Latker

- 2 -

Employment History (cont.):

1966-1969 - Senior Patent and Copyright Attorney,
Office of General Counsel, Department of Health,
Education and Welfare.

1963-1965 - Patent Counsel, Office of the Director,
National Institutes of Health.

1961-1963 - Patent Advisor, Judge Advocate General,
Air Force Systems Command.

1960-1961 - Patent Advisor, Judge Advocate General,
Army Ordnance.

1956 - 1959 - Patent Examiner, U.S. Patent Office.

Interagency Executive and Legislative Committee and Commission
Service:

Ad Hoc drafting committee for development of
standard patent rights clauses for use in the
Federal Procurement Regulations -- 1971-72;

Ad Hoc drafting committee for development of the
Federal Property Management Regulations on Licensing
of Government-Owned Inventions -- 1971-72;

Ad Hoc drafting committee for development of the
patent rights clause for the Non-Nuclear Energy
Research and Development Act of 1974;

Draftsman for the Patent Task Force for the Commission
on Government Procurement -- 1971;

Draftsman of the Disclosure of Research Information
for the Report of the President's Biomedical Research
Panel -- 1976;

Vice-Chairman of the Subcommittee on Intellectual Property
of the Federal Council for Science, Engineering and
Technology -- 1974-78;

Chairman of the Subcommittee on University Patent Policy
of the Federal Council for Science, Engineering and
Technology -- 1971-78;

Resume
Norman Latker

- 3 -

DHEW Interagency Committee on Significant Drugs
With Little Commercial Value -- 1978;

House Committee on Science and Technology's
Workshop on Aids to the Handicapped -- 1980;

Subcommittee on Trade Secret and Data Confidentiality,
Council on Environmental Quality -- 1978;

Technical Advisor on intellectual property and
research and development to Subcommittee on the
Constitution of Senate Judiciary.

Major Presentations and Publications:

"Technical Data in the AFSC" Federal Bar Journal,
Fall, 1962

"Utilization of Government-Owned Health and Welfare
Inventions," Journal of the Patent Office Society,
November 1965

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Government
Patent Policy, September 29, 1976

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Science Policy
Implications of DNA Recombinant Molecule Research,
May 26, 1977

Presentation before the National Congress on "The
Availability of New Technology to Industry from
American Universities and Technological Institutes,"
April 2, 1973

Presentation at the Conference on Technology Transfer
- Case Western U. - "University Opportunities and
Responsibilities," October 15, 1974

Address to the Third Annual University/Industry Forum
- Technology Exchange, February 3-7, 1975, "Current
Trends in Technology Transfer,"

Address to the New Jersey Patent Bar Association,
September 18, 1975, "Current Trends in Government
Patent Policy,"

Presentation before the Academy of Pharmaceutical
Sciences, November 19, 1975, "The Protection of
Intellectual Property under the Fourth Exemption
of the Freedom of Information Act,"

Presentation before the American Patent Law Association, January 8, 1976, "Current Government Patent Policy as Applicable to Universities and Nonprofit Organizations,"

Presentation before the Second Annual Academic Planning Conference, January 20, 1977, "Ethical and Economic Issues: University Policies for Consulting, Overload Instructional Activities and Intellectual Property", and

Presentation before the Second Annual Meeting of the Society of University Patent Administrators, February 9, 1977, "The Impact of Laws and Regulations on the Innovative Process,"

Address to the 2nd Annual TechEx World Fair - "The Ramifications of the Small Business and University Patent Procedures Act", March 1, 1979

Address to the Government Patent Lawyers Association "The Philosophy of Different Policies on Disposing of Government Funded Inventions", April 1980.

Honors: Dean's List; Chi Epsilon Honorary Civil Engineering Society; Presidential Citation for services rendered in developing patent section of the Non-Nuclear Energy Research and Development Act of 1974; 2nd in Judge Advocate General's Procurement Law School class.

Major Accomplishments:

Developed and implemented the Institutional Patent Agreement Policy for DHEW, which presently involves 75 agreements with major universities and other nonprofits;

Developed and implemented all the procedures and policies involving waiver of DHEW funded inventions;

Aided through the above policies in the delivery of over 75 health-related inventions to the marketplace and the licensing of hundreds of other inventions still in the state of development;

Identified through the management of the above programs the factors necessary to achieve successful technology transfer and utilization of government-funded inventions;

Resume
Norman Latker

- 5 -

Aided in the incorporation of the above factors
into the "Small Business and University Patent
Procedure Act of 1979".

Associations:

American Bar Association
Federal Bar Association
Government Patent Lawyers Association

RESUME

Name: Norman J. Latker

Address: 3515 Woodbine Street, Chevy Chase, Maryland 20015

Date and Place of Birth: December 19, 1931 in Chicago, Illinois

Marital Status: Married to Dr. Carole Henkin-Latker - two children

Bar and Court Membership:

Admitted to practice before Illinois bar in 1956;

Admitted to practice before Patent bar 1960 (Registration No. 19,967);

Admitted to U.S. Supreme Court in 1974;

Application to practice before District of Columbia bar pending

Education:

LLD from University of Illinois in 1956;

BSCE from University of Illinois in 1953;

Judge Advocate General's Procurement Law School (University of Virginia) in 1961;

Post Graduate courses in electronics, transistors, advanced organic chemistry, biochemistry and medical chemistry

Employment History:

Presently, Patent Counsel, Office of Advocacy, Small Business Administration. Responsible for resolution of intellectual property, and research and development problems that affect Small Business participation in Federal Agency programs by presenting persuasive administrative, legislative or regulatory positions on behalf of Small Business.

1969-1979 - Patent Counsel for the Department of Health, Education and Welfare. In charge of the Patent Branch, Office of General Counsel, which was responsible for administration of the Department patent program and for legal services to the Department relating to and involving patents, inventions, copyrights, and other forms of intellectual property resulting from the Department's two billion dollar annual Research and Development. Also adviser to the Veterans Administration and the Agency for International Development on an ad hoc basis.

Resume
Norman Latker

- 2 -

Employment History (cont.):

1966-1969 - Senior Patent and Copyright Attorney,
Office of General Counsel, Department of Health,
Education and Welfare.

1963-1965 - Patent Counsel, Office of the Director,
National Institutes of Health.

1961-1963 - Patent Advisor, Judge Advocate General,
Air Force Systems Command.

1960-1961 - Patent Advisor, Judge Advocate General,
Army Ordnance.

1956 - 1959 - Patent Examiner, U.S. Patent Office.

Interagency Executive and Legislative Committee and Commission
Service:

Ad Hoc drafting committee for development of
standard patent rights clauses for use in the
Federal Procurement Regulations -- 1971-72;

Ad Hoc drafting committee for development of the
Federal Property Management Regulations on Licensing
of Government-Owned Inventions -- 1971-72;

Ad Hoc drafting committee for development of the
patent rights clause for the Non-Nuclear Energy
Research and Development Act of 1974;

Draftsman for the Patent Task Force for the Commission
on Government Procurement -- 1971;

Draftsman of the Disclosure of Research Information
for the Report of the President's Biomedical Research
Panel -- 1976;

Vice-Chairman of the Subcommittee on Intellectual Property
of the Federal Council for Science, Engineering and
Technology -- 1974-78;

Chairman of the Subcommittee on University Patent Policy
of the Federal Council for Science, Engineering and
Technology -- 1971-78;

Resume
Norman Latker

- 3 -

DHEW Interagency Committee on Significant Drugs
With Little Commercial Value -- 1978;

House Committee on Science and Technology's
Workshop on Aids to the Handicapped -- 1980;

Subcommittee on Trade Secret and Data Confidentiality,
Council on Environmental Quality -- 1978;

Technical Advisor on intellectual property and
research and development to Subcommittee on the
Constitution of Senate Judiciary.

Major Presentations and Publications:

"Technical Data in the AFSC" Federal Bar Journal,
Fall, 1962

"Utilization of Government-Owned Health and Welfare
Inventions," Journal of the Patent Office Society,
November 1965

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Government
Patent Policy, September 29, 1976

Testimony before the U.S. House of Representatives
Committee on Science and Technology, Science Policy
Implications of DNA Recombinant Molecule Research,
May 26, 1977

Presentation before the National Congress on "The
Availability of New Technology to Industry from
American Universities and Technological Institutes,"
April 2, 1973

Presentation at the Conference on Technology Transfer
- Case Western U. - "University Opportunities and
Responsibilities," October 15, 1974

Address to the Third Annual University/Industry Forum
- Technology Exchange, February 3-7, 1975, "Current
Trends in Technology Transfer,"

Address to the New Jersey Patent Bar Association,
September 18, 1975, "Current Trends in Government
Patent Policy,"

Presentation before the Academy of Pharmaceutical
Sciences, November 19, 1975, "The Protection of
Intellectual Property under the Fourth Exemption
of the Freedom of Information Act,"

Presentation before the American Patent Law Association, January 8, 1976, "Current Government Patent Policy as Applicable to Universities and Nonprofit Organizations,"

Presentation before the Second Annual Academic Planning Conference, January 20, 1977, "Ethical and Economic Issues: University Policies for Consulting, Overload Instructional Activities and Intellectual Property", and

Presentation before the Second Annual Meeting of the Society of University Patent Administrators, February 9, 1977, "The Impact of Laws and Regulations on the Innovative Process,"

Address to the 2nd Annual TechEx World Fair - "The Ramifications of the Small Business and University Patent Procedures Act", March 1, 1979

Address to the Government Patent Lawyers Association "The Philosophy of Different Policies on Disposing of Government Funded Inventions", April 1980.

Honors: Dean's List; Chi Epsilon Honorary Civil Engineering Society; Presidential Citation for services rendered in developing patent section of the Non-Nuclear Energy Research and Development Act of 1974; 2nd in Judge Advocate General's Procurement Law School class.

Major Accomplishments:

Developed and implemented the Institutional Patent Agreement Policy for DHEW, which presently involves 75 agreements with major universities and other nonprofits;

Developed and implemented all the procedures and policies involving waiver of DHEW funded inventions;

Aided through the above policies in the delivery of over 75 health-related inventions to the marketplace and the licensing of hundreds of other inventions still in the state of development;

Identified through the management of the above programs the factors necessary to achieve successful technology transfer and utilization of government-funded inventions;

Resume
Norman Latker

- 5 -

Aided in the incorporation of the above factors
into the "Small Business and University Patent
Procedure Act of 1979".

Associations:

American Bar Association
Federal Bar Association
Government Patent Lawyers Association

Personnel

Mr. Latker, Patent Counsel for the Department of Health, Education and Welfare, is in charge of the Patent Branch, Office of the General Counsel. This Branch is responsible for administration of the Department patent program and for legal services to the Department relating to and involving a patent, inventions, and other forms of intellectual property resulting from the Department's one-billion-seven-hundred-million dollar annual research and development program. He also advises the Veterans' Administration and the Agency for International Development on an ad hoc basis.

He is currently a member of the Executive Subcommittee of the Committee on Government Patent Policy of the Federal Council for Science and Technology, and Chairman of the Subcommittee on University Patent Policy. He served on the inter-agency committee which drafted the new patent section for the Federal Procurement Regulations. He recently served on the patent Task Force advising the Commission on Government Procurement and the committee assigned to draft the ERDA patent provisions.

In the past, he had been Patent Counsel to the National Institutes of Health; served on the Staff, Judge Advocate of the Air Force Systems Command, Washington, D. C.; was Assistant to the Chief Patent Advisor, Army Ordnance Tank Automotive Command, Detroit Arsenal, Warren, Michigan; and was a Patent Examiner in the United States Patent Office.

Mr. Latker was born in 1931 and raised in Chicago, Illinois, where he attended public schools through high school. He received his Bachelor of Science and J. D. in Law from the University of Illinois.

October 6, 1966

Resume of Norman J. Latker

I was born and raised in Chicago, Illinois where I attended the public schools through high school.

I received my Bachelor of Science degree in Civil Engineering from the University of Illinois in June, 1953. During my four years of undergraduate work, I was on the Dean's List for two years. I was also accepted as a member of the honorary Civil Engineering Fraternity, Chi Epsilon.

President's citation for services rendered in developing

Honorary Civil Engineer Society

I received my LLB from the University of Illinois in June, 1956. My last year of law school was taken at Northwestern University. Credits earned at Northwestern were transferred back to the University of Illinois. (I was given the choice of obtaining my LLB from either Illinois or Northwestern.)

patent sections of MIN-Nutten

Since leaving law school, I have taken additional courses in electricity, electronics, transistors, organic chemistry, and advanced organic chemistry. I am now attending classes in biochemistry. I also had attended the three week Judge Advocate General's Procurement Law Course at the University of Virginia in October, 1961. I scored second in the final exams that term.

With the exception of a three-month period after law school with the Chicago general law firm of Friedman, Zoline and Rosenfeld, all my professional experience has been gained with the Federal Government.

This began on October 4, 1956, as a GS-7 with the United States Patent Office. As a patent examiner, my duties entailed the examining of patent applications submitted to the Patent Office. The applications pertained, in the main, to structures involving measuring and testing equipment (thermostatic controls, thermocouples, rate of speed indicators, side slip indicators, etc.), acoustics, geometrical instruments, circuit makers and breakers, wooden, metallic, masonry, and concrete buildings. I left the Patent Office as a GS-11 in June, 1960 to take a GS-12 position as Assistant to the Chief Patent Advisor at the Army Ordnance Tank-Automotive Command, Detroit Arsenal, Warren, Michigan. In August, 1960 I became registered Patent Attorney Number 19,963.

My duties at the Detroit Arsenal entailed the preparation and prosecution of patent applications for employees and contractors employed by the Detroit Arsenal, the rendering of opinions on infringement claims, royalty investigations, copyrights, resolving questions pertaining to the acquisition and use of technical data, surveillance of contracts to insure use of proper patent and data clauses, drafting of patent and data clauses for Arsenal contracts and evaluation and disposition of inventions reported to the Arsenal. I left the Detroit Arsenal as a GS-13 in March, 1962 for a GS-13 position on the Staff Judge Advocate at the Headquarters, Air Force Systems Command, Andrews Air Force Base, Washington, D. C.

My duties with the Staff Judge Advocate entailed responsibility for drafting Section 9, "Patents and Data," of the Air Force Procurement Instructions, processing deviations of Section 9 of ASPR, surveillance of contracts to insure use of proper patent and data clauses, staff visits to all AFSC Divisions and Centers to advise legal and procurement personnel, royalty and infringe investigations, investigations of claims of misappropriation of ideas, data or trade secrets, coordination of drafts of new regulations which dealt with patents or technical data, copyrights, and review of evaluations and dispositions of all inventions reported to the Divisions and Centers of the AFSC. I further served on an Ad Hoc committee, "Data Management Working Group," instituted at the direction of General Schriever to solve technical data problems. On September 11, 1963, I left the Air Force Systems Command to take a GS-14 position as the National Institutes of Health's Patent Advisor.

My duties at the NIH now entail serving as Patent Officer for the NIH, advising or representing the Director and Executive Officer in providing leadership for the NIH patent activities, including presentation of the NIH needs and views to the OSG and OS and the resolution of complex and controversial issues; establishing procedures, criteria, and internal policies consistent with existing Department policies, rules and regulations for the disposition of approximately 350 invention reports made each year by employees, research grantees, and research contractors; furnishing patent advice to individual employee or grantee inventors and contractors; preparing, reviewing, and advising on specific patent documents affecting ownership and disposition of the above 350 employee, research grant, and contract inventions; arranging for protection (including patenting and patent searches) of inventions; management of the NIH patent prosecution docket (The NIH has approximately 60

patent applications pending before the U. S. Patent Office, all of which have been filed within the last three years.); surveillance of contracts to insure use of proper patent and data clauses; and drafting and negotiating patent and data clauses for inclusion in research contracts. I am also the present Department representative on the Data and Analysis Subcommittee of the President's Patent Advisory Panel.

While at the Detroit Arsenal, I received three incentive awards from Army Ordnance for suggestions pertaining to improvement of the patent branch of the legal department. I also wrote a handbook entitled "Why Patents" which I believe is still in use at the Detroit Arsenal.

While with the AFSC, my article "Technical Data in the AFSC" was published in the Fall, 1962 edition of the Federal Bar Journal.

While at the NIH, my article "Utilization of Government-Owned Health and Welfare Inventions" was published in the November, 1965 edition of the Journal of the Patent Office Society.

I am presently a member of the ABA, FBA, and the Government Patent Lawyers Association.

PERSONAL QUALIFICATIONS STATEMENT

1A. Kind of position (job) you are filing for (or title of announcement) Patent Counsel or Adviser		B. Announcement No.																	
C. Options for which you wish to be considered (if listed in announcements) Program mgmt, with special emphasis on University/Government relations & technology transfer																			
D. Primary place(s) you wish to be employed Washington, D. C.																			
2. Home phone (including Area Code) (301) 565-5475		3. Office phone (including Area Code) (301) 496-7056/7735																	
4. Name (Last) (First) (Middle) (Maiden, if any) <input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Miss <input type="checkbox"/> Mrs. and Address (Number, Street, City, State and ZIP Code) Latker, Norman Joseph 3515 Woodbine Street Chevy Chase, Maryland 20015																			
5. Legal or voting residence (State) Maryland																			
6. Height without shoes 6 Feet 0 Inches		7. Weight 155 lbs																	
8. Birthplace (City and State, or foreign country) Chicago, Illinois																			
9. Birth date (Month, day, year) December 19, 1931		10. Social Security Account Number 356 22 3260																	
11. If you have ever been employed by the Federal Government as a civilian, give your last classification series, grade, and job title. GS-15 - Patent Counsel, Dept of Health, Education, and Welfare (DHEW) Dates of service in that grade From January 1969 To present date																			
12. If you are currently on a list of eligibles for appointment to a Federal position, give the name of the announcement, the name of the office maintaining the list, the date on your notice of rating, and your rating. N/A																			
13. Lowest pay or grade you will accept		14. When will you be available?																	
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">PAY</th> <th style="width:50%;">GRADE</th> </tr> <tr> <td>\$45,792 per ann.</td> <td>GS-15</td> </tr> </table>		PAY	GRADE	\$45,792 per ann.	GS-15	Mid Jan. '79													
PAY	GRADE																		
\$45,792 per ann.	GS-15																		
15. Will you accept temporary employment for:		16. Where will you accept a job?																	
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">YES</th> <th style="width:50%;">NO</th> </tr> <tr> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </table>		YES	NO	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:50%;">YES</th> <th style="width:50%;">NO</th> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> </tr> </table>		YES	NO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
YES	NO																		
<input type="checkbox"/>	<input checked="" type="checkbox"/>																		
<input type="checkbox"/>	<input checked="" type="checkbox"/>																		
<input type="checkbox"/>	<input checked="" type="checkbox"/>																		
YES	NO																		
<input checked="" type="checkbox"/>	<input type="checkbox"/>																		
<input checked="" type="checkbox"/>	<input type="checkbox"/>																		
<input type="checkbox"/>	<input checked="" type="checkbox"/>																		
(Acceptance or refusal of temporary employment will not affect your consideration for other appointments.) —1 month or less? —1 to 4 months? —4 to 12 months?		— Washington, D.C. — Any place in the United States. — Outside of the United States. — Only in (specify):																	
19. VETERAN PREFERENCE. Answer all parts. If a part does not apply to you, answer "No."		17. Will you accept less than full time work? (Less than 40 hours per week) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No																	
A. Have you ever served on active duty in the United States military service? (Exclude tours of active duty for training as a reservist or Guardsman.) B. Have you ever been discharged from the armed services under other than honorable conditions? (You may omit any such discharge changed to honorable by a Discharge Review Board or similar authority.) If "Yes," give details in Item 37. C. Do you claim 5-point preference based on active duty in the armed forces? If "Yes," you will be required to furnish records to support your claim at the time you are appointed. D. Do you claim 10-point preference? If "Yes," check type of preference claimed and complete and attach Standard Form 15, "Claim for 10-point Veteran Preference," together with the proof called for in that form TYPE: <input type="checkbox"/> Compensable disability <input type="checkbox"/> Disability <input type="checkbox"/> Wife <input type="checkbox"/> Widow <input type="checkbox"/> Mother		18. Are you willing to travel? (Check one) <table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th style="width:33%;">NO</th> <th style="width:33%;">SOME</th> <th style="width:33%;">OFTEN</th> </tr> <tr> <td><input type="checkbox"/></td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>		NO	SOME	OFTEN	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>										
NO	SOME	OFTEN																	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>																	
E. List Dates, Branch, and Serial or Service Number of All Active Service (Enter "N/A" if not applicable)																			
From	To	Branch of Service	Serial or Service Number																
N/A																			

DO NOT WRITE IN THIS BLOCK FOR USE OF EXAMINING OFFICE ONLY				
<input type="checkbox"/> Appor. <input type="checkbox"/> Nonappor.		Material <input type="checkbox"/> Submitted <input type="checkbox"/> Returned		Entered Register:
Notations:				
Form Reviewed:				
Form Approved:				
Option	Grade	Earned Rating	Preference	Aug. Rating
			<input type="checkbox"/> 5 points (Tent.)	
			<input type="checkbox"/> 10 Points Comp. Dis.	
			<input type="checkbox"/> Other 10 Points	
			<input type="checkbox"/> Disal.	
			<input type="checkbox"/> Being Investigated	
Initials and Date				
THIS SPACE FOR USE OF APPOINTING OFFICER ONLY Preference has been verified through proof that the separation was under honorable conditions, and other proof as required. <input type="checkbox"/> 5-Pt. <input type="checkbox"/> 10-Pt. Comp. Disab. <input type="checkbox"/> 10-Pt. Other				
Signature and Title				
Agency				Date
<input type="checkbox"/> Refer for medical action				

ANNOUNCEMENT NO. STATEMENT NO.

PLEASE BE SURE TO READ ATTACHED INSTRUCTIONS BEFORE COMPLETING ITEM 20

20. EXPERIENCE (Start with your PRESENT position and work back. Account for periods of unemployment in separate blocks in order.)					
May inquiry be made of your present employer regarding your character, qualifications, and record of employment? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No (A "No" will not affect your consideration for employment opportunities except for HEARING EXAMINER positions.) (Upon Prior Notification)					
1		Dates of employment (month, year) From: January 1969 To PRESENT TIME		Exact title of position Patent Counsel, US DHEW	
Salary or earnings Starting \$ 21,000 per ann. Present \$ 45,792 per ann.		Avg. hrs. per week 40	Place of employment City: Bethesda, State: Maryland	Number and kind of employees supervised 3 Professional; 2 Admin; 2 Cler.	If Federal service, civilian or military grade GS-15 Kind of business or organization (manufacturing, accounting, insurance, etc.) Government
Name of immediate supervisor Bernard Feiner, Asst. Gen. Coun. for Bus. & Admin. Law			Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) U.S. DHEW, 330 Independence Ave., S.W. Washington, D. C. 20201		
Area Code and phone No. if known (202) 245-7752					
Reason for wanting to leave: Desire to enlarge professional horizon					
Description of duties, responsibilities, and accomplishments: For duties & responsibilities, see Attachment "A".					
(1) Developed Instl. Patent Agrmt policy of DHEW, which presently involves 75 agrmts with major universities in country. (2) Developed all procedures involving waiver of invention rights. (3) Through above, was instrumental in assuring delivery to marketplace of over 75 major inventions and licensing of hundreds of other inventions still in state of development. (4) Delineated requirements through above accomplishments necessary to achieve successful technology transfer.					
					For agency use (skill codes, etc.)
2		Dates of employment (month, year) From Sept. 11, 1963 to January 1969		Exact title of position Patent Adviser to Dir., Natl. Inst. Health Sr. Patent Atty, US DHEW	
Salary or earnings Starting \$ 11,000 per ann Final \$ 21,000 per ann		Avg. hrs. per week 40	Place of employment City: Bethesda State: Maryland	Number and kind of employees supervised 3 Professional; 2 Admin; 2 Cler.	If Federal service, civilian or military grade GS-14 Kind of business or organization (manufacturing, accounting, insurance, etc.) Government
Name of immediate supervisor Richard Seggel, NIH Exec. Officer; Manual Hillier, Asst. Gen. Counsel, BAL/DHEW			Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) US DHEW, 330 Independence Ave., S.W., Washington, D. C. 20201		
Area Code and phone No. if known Retired					
Reason for leaving: Advancement within the Department					
Description of duties, responsibilities, and accomplishments: For description of duties and responsibilities, see attached Position Description - Attachment "B".					
Accomplishments - Began all the necessary actions necessary to reach the accomplishments listed above.					
					For agency use (skill codes, etc.)
3		Dates of employment (month, year) From Aug. 15, 1960 To Sept. 11, 1963		Exact title of position Patent Adviser	
Salary or earnings Starting \$ 8,955 per ann. Final \$ 10,635 per ann.		Avg. hrs. per week 40	Place of employment City: Detroit State: Michigan	Number and kind of employees supervised none	If Federal service, civilian or military grade GS-13 Kind of business or organization (manufacturing, accounting, insurance, etc.) U.S. Govt.
Name of immediate supervisor Mr. Robert Lyon, Chief Patent Adviser			Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) Army Ordnance, Detroit Arsenal, Warren, Michigan		
Area Code and phone No. if known Retired					
Reason for leaving: Wanted to return to Washington					
Description of duties, responsibilities, and accomplishments: Duties entailed preparation & prosecution of patent applications for Govt employees & contractors employed by research & engineering depts at Detroit Arsenal, rendering of opinions in infringement claims, preliminary searches in U.S. Patent Office, & determination of certain proprietary rights. Arsenal maintains staff of 300 scientists & engineers for developing vehicles for US Army. All patent work handled by Arsenal's patent dept. is related to innovations developed for above vehicles & may be mechanical, electro-mechanical, or chemical in nature.					
					For agency use (skill codes, etc.)

IF YOU NEED ADDITIONAL EXPERIENCE BLOCKS USE STANDARD FORM 171-A OR BLANK SHEETS
SEE INSTRUCTION SHEET

CONTINUATION SHEET FOR STANDARD FORM 171
"PERSONAL QUALIFICATIONS STATEMENT"

Office of Management and Budget
Approved 50-R0388

INSTRUCTIONS—Fill out this form only when necessary for completion of Item 20 "EXPERIENCE," on Standard Form 171. Enclose with your Statement. Type or write clearly in dark ink.

1. Name (Last) (First) (Middle) (Maiden, if any) <input checked="" type="checkbox"/> Mr. <input type="checkbox"/> Miss <input type="checkbox"/> Mrs. Latker, Norman Joseph	2. Birth date (Month, day, year) December 19, 1931
3. Kind of position applied for, or name of examination Patent Counsel or Adviser	4. Date of this continuation sheet Nov. 24, 1978

Dates of employment (month, year) From October 1956 to August 1960		Exact title of position Patent Examiner		If Federal service, civilian or military grade GS-11	
Salary or earnings Starting \$ 5,650 per ann. Final \$ 7,750 per ann.	Avg. hrs. per week 40	Place of employment City: Wash., State: D.C.	Number and kind of employees supervised None	Kind of business or organization (manufacturing, accounting, insurance, etc.) U.S. Government	
Name of immediate supervisor I. Lisann, Primary Examiner, Div.66		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) U.S. Patent Office, 14th and E Sts., N.W. Washington, D. C.			
Area Code and phone No. if known Retired		Reason for leaving Advancement			
Description of duties and accomplishments in your work Duties entailed examining and determining patent-ability of applications submitted to Patent Office. Applications pertained to structures involving measuring & testing equipment (thermostatic controls, thermocouples, rate of speed indicators, side slip indicators, etc.) acoustics, geometrical instrument circuit makers and breakers, wooden, metallic, masonry, and concrete buildings.					
					For agency use (skill codes, etc.)

Dates of employment (month, year) From June 1956 to October 1956		Exact title of position Attorney		If Federal service, civilian or military grade	
Salary or earnings Starting \$ 5,200 per ann. Final \$ 5,200 per ann.	Avg. hrs. per week 40	Place of employment City: Chicago, State: Illinois	Number and kind of employees supervised None	Kind of business or organization (manufacturing, accounting, insurance, etc.) Law Firm	
Name of immediate supervisor Joseph Zoline, Attorney		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) Friedman, Zoline, and Rosenfeld, LaSalle St., Chicago, Illinois			
Area Code and phone No. if known		Reason for leaving Started training for patent work			
Description of duties and accomplishments in your work Attorney researching and reporting legal questions, drawing up real estate contracts, and bankruptcy work.					
					For agency use (skill codes, etc.)

Dates of employment (month, year) From 1953 (Summer) to 1955 (Summer)		Exact title of position Civil Engineer		If Federal service, civilian or military grade	
Salary or earnings Starting \$ 5,200 per ann. Final \$ 5,200 per ann.	Avg. hrs. per week 40	Place of employment City: Chicago, State: Illinois	Number and kind of employees supervised None	Kind of business or organization (manufacturing, accounting, insurance, etc.) Government	
Name of immediate supervisor Mr. Kuknel		Name of employer (firm, organization, etc.) and address (including ZIP Code, if known) Illinois State Highway Dept., LaSalle St., Chicago, Ill.			
Area Code and phone No. if known		Reason for leaving Returned to school			
Description of duties and accomplishments in your work Engineering supervising work done on bridges, highways, earthwork, foundations, etc. Surveying and laying out points for future construction, mathematical computations pertaining to stresses and strains, and volumes, determining costs.					
					For agency use (skill codes, etc.)

ATTACH SUPPLEMENTAL SHEETS OR FORMS HERE
• ANSWER ALL QUESTIONS CORRECTLY AND FULLY

21 A. Special qualifications and skills (skills with machines; patents or inventions; your most important publications (do not submit copies unless requested); your public speaking and publications experience; membership in professional or scientific societies; etc.)

See Attachment "C" for list of major publications, presentations and agency executive and legislative committees on which I was a member and draftsman. In addition, it is noted of interest that applicant was on Dean's List, member of Chi Epsilon, (an honorary civil engineering fraternity based on scholastic excellence), ABA, FBA, ASCE, a number of incentive awards, etc.

B. Kind of License or Certificate (For example, pilot, registered nurse, lawyer, radio operator, C.P.A., etc.) Member of US Patent Bar, Reg. No. 19,963, and Attorney	C. State or other licensing authority Illinois; U.S. Patent Office, & Supreme Ct. Illinois	D. Year of first license or certificate Patent Bar-1960;	E. XXXXXXXXXXXXXXXXXXXX XXXXXXXXXXXXXXXXXXXX Bar-1956; Supreme Ct-'74
--	---	---	---

22. A. Did you graduate from high school, or will you graduate within the next nine months? <table border="1"> <tr> <td>YES</td> <td>MONTH/YEAR</td> <td>NO</td> <td>HIGHEST GRADE COMPLETED</td> </tr> <tr> <td>X</td> <td>June 1949</td> <td></td> <td></td> </tr> </table>	YES	MONTH/YEAR	NO	HIGHEST GRADE COMPLETED	X	June 1949			B. Name and location (city and State) of last high school attended Senn High School, Chicago, Illinois
YES	MONTH/YEAR	NO	HIGHEST GRADE COMPLETED						
X	June 1949								

C. Name and location (city, State, and ZIP Code if known) of college or university. (If you expect to graduate within 9 months, give MONTH and year you expect degree.)	Dates attended		Years Completed		No. of credits compl.		Type of degree (B.A., etc.)	Year of degree
	From	To	Day	Night	Semester hours	Quarter hours		
University of Illinois	Sep 49	Jun 55	6		205-1/2		(BSCE-LLB)	
Northwestern University	" 55	" 56	1		28			
Dept of Agriculture Graduate School	Scattered courses				13			

D. Chief undergraduate college subjects	No. of credits compl.		E. Chief graduate college subjects	No. of credits compl.	
	Semester hours	Quarter hours		Semester hours	Quarter hours
Chemistry	20		Math	17	
Electrical Engineering	9		C.E.	51	
Electronics	8		Geology	3	
F. Major field of study at highest level of college work Law and Engineering			Law	92	
			Physics	23	

G. Other schools or training (for example, trade, vocational, armed forces, or business). Give for each the name and location (city, State, and ZIP Code if known) of school, dates attended, subjects studied, number of classroom hours of instruction per week, certificates, and any other pertinent data.

Judge Advocate General's Procurement Law Course at University of Virginia, October 1961.

23. HONORS, AWARDS, AND FELLOWSHIPS RECEIVED Covered elsewhere	24. LANGUAGES OTHER THAN ENGLISH														
	List the languages and indicate your knowledge of each by placing "X" in proper columns			Reading			Speaking			Understanding			Writing		
				Excl	Good	Fair	Excl	Good	Fair	Excl	Good	Fair	Excl	Good	Fair

25. REFERENCES: List three persons who are NOT related to you and who have definite knowledge of your qualifications and fitness for the position for which you are applying. Do not repeat names of supervisors listed under Item 20, EXPERIENCE.

FULL NAME	PRESENT BUSINESS OR HOME ADDRESS (Number, Street, City, State and ZIP Code)	BUSINESS OR OCCUPATION
Dr Betsy Ancker-Johnson, (Formerly Asst. Secy for Sci & Tech., US Dept of Commerce)	Argonne Natl Labs, Argonne, Ill	Assoc. Dir. for Physical Research
Dr. Saul Schepartz	Natl. Cancer Inst/ NIH, Beth., Md.	Dep Dir, Div Can Trmt
Dr. Lowell Harmison	US DHEW, 330 Indep. Ave., SW, Wash, DC	Sci Adviser to Asst
Mr. Howard Bremer, Pres. Society of Univ. Patent Admrs, P.O. Bdx 7365, Madison, Wisc.		Secy Health
Mr. Niels Reimers, Mgr. Tech Lic (President, Licensing Executive Society)	Stanford University	Stanford, CA

ANSWER ITEMS 26 THROUGH 36 BY PLACING AN "X" IN THE PROPER COLUMN

	Yes	No
26. Are you a citizen of the United States? If "No," give country of which you are a citizen:	X	
<i>Before answering these questions read Items 27 and 28 in the attached instructions.</i>		
27. Are you now a member of the Communist Party, U.S.A., or any subdivision of the Communist Party, U.S.A.?		X
28. (a) Are you now, or within the last ten years have you been, a member of any organization or group of persons including but not limited to the Communist Party, U.S.A., or any subdivision of the Communist Party, U.S.A., which during the period of your membership you knew was advocating or teaching that the government of the United States or any political subdivision thereof should be overthrown or overturned by force, violence, or any unlawful means?		X
28. (b) If your answer to (a) is in the affirmative, did you, during the period of such membership have the specific intent to further the aims of such organization or group of persons to overthrow or overturn the government of the United States or any state or any political subdivision thereof by force, violence, or any unlawful means?		X
29. If your answer to 27 or 28(a) above is in the affirmative state the names of such organizations and the dates of your membership in each in item 37.		
30. Within the last five years have you been fired from any job for any reason?		X
31. Within the last five years have you quit a job after being notified that you would be fired? If your answer to 30 or 31 above is "Yes," give details in Item 37. Show the name and address (including ZIP Code) of employer, approximate date, and reasons in each case. This information should agree with your answers in Item 20, EXPERIENCE.		X
32. Have you ever been convicted of an offense against the law or forfeited collateral, or are you now under charges for any offense against the law? (You may omit: (1) traffic violations for which you paid a fine of \$30.00 or less; and (2) any offense committed before your 21st birthday which was finally adjudicated in a juvenile court or under a Youth Offender law.)		X
33. While in the military service were you ever convicted by general court-martial? If your answer to 32 or 33 is "Yes," give details in Item 37. Show for each offense: (1) date; (2) charge; (3) place; (4) court; and (5) action taken.		X
34. Does the United States Government employ in a civilian capacity or as a member of the Armed Forces any relative of yours (by blood or marriage)? (See Items 34 and 35 in the attached instruction sheet.)		X
35. Do you live with, or within the past 12 months have you lived with, any of these relatives who are employed in a civilian capacity? If your answer to 34 is "Yes," give in Item 37 for such relatives: (1) full name; (2) present address (including ZIP Code); (3) relationship; (4) department, agency, or branch of the Armed Forces. If your answer to 35 is "Yes," also give the kind of appointment held by the relative(s) you live with or have lived with within the past 12 months.		X
36. Do you receive or do you have a pending application for retirement or retainer pay, pension, or other compensation based upon military, Federal civilian, or District of Columbia Government service? If your answer is "Yes," give details in Item 37.		X

Your Statement cannot be processed until you have answered all questions, including Items 26 through 36 above. Be sure you have placed an "X" to the left of EVERY marker (◀) above, either in the "Yes" or the "No" column.

37. Space for detailed answers. Indicate Item number to which answers apply.

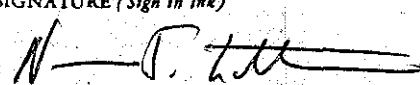
Item No.	

If more space is required, use full sheets of paper approximately the same size as this page. Write on EACH sheet your name, birth date, and announcement or position title. Attach all sheets to this Statement at the top of Page 3.

ATTENTION — THIS STATEMENT MUST BE SIGNED

Read the following paragraph carefully before signing this Statement

A false answer to any question in this Statement may be grounds for not employing you, or for dismissing you after you begin work, and may be punishable by fine or imprisonment (U.S. Code, Title 18, Sec. 1001). All statements are subject to investigation, including a check of your fingerprints, police records, and former employers. All the information you give will be considered in reviewing your Statement and is subject to investigation. A false answer to Items 27 or 28 could deprive you of your right to an annuity when you reach retirement age in addition to the penalties described above.

<p>CERTIFICATION</p> <p>I CERTIFY that all of the statements made in this Statement are true, complete, and correct to the best of my knowledge and belief, and are made in good faith.</p>	<p>SIGNATURE (Sign in ink)</p> 	<p>DATE SIGNED</p> <p>Nov. 24, 1978</p>
--	---	---

ack