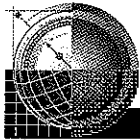


INDUSTRIAL MANAGEMENT & TECHNOLOGY

■ *by Gene Bylinsky*

WILL OUTSOURCING SAVE CORPORATE R&D?

In this era when research budgets are going through the wringer, reaching outside the company for R&D help can give a crucial lift to productivity.



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more. You have to do what makes sense. You look at your core competencies, where you are good. You employ as many resources there as are needed to be the best. And then you make alliances, buy from the outside, license, go to the national labs." Since rival tiremakers like Michelin and Bridgestone don't have analytical and modeling equipment to match Sandia's, Calderon figures that his company's \$15 million investment in the project with Sandia gives Goodyear a competitive advantage far beyond that price. He says, "These are technologies that you can't buy anywhere."

Other R&D chiefs agree that going outside the company is the way to win in today's global economy. "As corporations continue

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to implode, technology is exploding," says Lewis S. Edelheit, senior VP for corporate R&D at General Electric. "If there's a better idea somewhere else in the world, that's where we want to go." Working jointly with a German, a British, and a U.S. company, GE recently developed a method for making ultrapure superalloys. It could make possible the production of hubs for jet aircraft engine blades at significantly lower costs. Edelheit also backs up his words with small technology teams that troll for R&D ideas in far-away lands like China, India, and Russia. Corning, Monsanto, Chevron, 3M, and other companies also have globetrotting teams of technology scouts.

The hunt for technology beyond the corporate labs, known as "outsourcing," is not

to be confused with the hiring of outsiders for routine services such as materials testing or software development. It also differs from the traditional use of consultants, which often ends after a single project. At its best, the outsourcing of R&D involves nothing less than a long-term collaborative effort that complements and extends a company's capabilities in science and technology. By eliminating some of the fixed costs of equipment and buildings, to say nothing of some researchers' salaries, it saves big money.

Whether outsourcing can compensate for the decimation of many companies' R&D staffs—down by 14% in the past five years at Du Pont, for example, and by 15% at General Motors' big research center near Detroit—is another matter. The U.S. for some time has

LET'S NOT STARVE TOMORROW'S EINSTEINS

BASIC RESEARCH faces a meager diet these days. As companies keep slashing projects with no short-term payoff and look to government to take up the slack, Washington's budget balancers are getting ready to cut federally financed R&D—which supports the bulk of fundamental scientific inquiry—by roughly a third in real terms during the next six years. For an idea of how this could come back to haunt us, consider what flowed from the work of the greatest basic researcher of this century, Albert Einstein.

Most people associate the great physicist's name with such ethereal mind leaps as a new understanding of the relationship between space and time. But the practical results range from optical fibers that speed talk, data, and entertainment beneath earth and oceans to tiny lasers that play music and extract information from CD-ROMs.

Burton Richter, director of California's Stanford Linear Accelerator Center, recently traced how Einstein's work led to photoelectric cells, fiber optics, lasers, and other opto-electronic devices. First came Einstein's theoretical research, with his brain as his laboratory, on how light is absorbed and emitted by various materials. Others subsequently did considerable laboratory exploration of these interactions, followed by applied work on the development of the laser. Finally, solid-state lasers

were combined with advanced materials—hair-thin strands of glass and plastic—through which lasers pump the photons that carry coded digital information.

Head-in-the-clouds science and workaday technology are linked in ways much more complex than is commonly imagined. Most people see science and technology as a horse and carriage, the first pulling the second. In fact, the two often work in tandem or reverse roles. Says Richter: "Today's technology is based on yesterday's science; today's science is based on today's technology." By this he means that even as products like optical fibers and lasers are growing out of earlier scientific breakthroughs, modern theoretical advances depend on high-tech—and in some instances hugely expensive—tools such as electron microscopes, supercomputers, and particle accelerators.

Herein lies a lesson for Capitol Hill lawmakers. Don't follow the advice of one of your predecessors, Representative Joe Evins of Tennessee, who in the late Sixties made a statement remarkable for its ignorance of how science and technology interact. Said Evins: "It's time to turn science into a workhorse for the American people instead of a hobbyhorse for scientists." Einstein's hobbyhorses, and those of other basic researchers before and since, opened entire new sectors of industry. Cut back on the hobbyhorses and, in the end, you'll get fewer workhorses.

COURTESY OF THE ARCHIVES, CALIFORNIA INSTITUTE OF TECHNOLOGY



The great man on a break from brainwork



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the appropriate specialists at the national labs. They'll also help arrange a visit by as many as five experts from the federal labs to your company for as long as a week, at no charge. Recently the Transfer Center helped a small Pittsburgh-area manufacturer, E.A. Fischione Instruments, find a specialist at California's Lawrence Berkeley Laboratory. He helped design a \$40,000 device called an ion mill, which prepares ultrathin samples of

also working with Conoco and Neste Oy, a Finnish oil company, to find safe substitutes for toxic chemicals used in gasoline refining. In collaboration with a Japanese automaker that declines to be named, the company is developing a virtually pollution-free gasoline engine.

► **Private research institutes.** The biggest of them, Battelle Memorial Institute in Columbus, Ohio, has drastically changed its mission.

"We used to do such things as small elements of product development," says CEO Douglas Olesen. "Now we take products from start to finish, all the way through to pilot manufacturing." Recent examples: an electric toothbrush for Teledyne Water Pik and a new ditch digger for the utility industry's Electric Power Research Institute. Battelle worked with Concept Engineering Inc. of Indianapolis on this machine, called the Soft Trencher because it minimizes damage to buried wires.

Battelle's biggest rival, SRI International of Menlo Park, California, until recently handled all the R&D needs of Dura Pharmaceuticals, a 200-person biotech startup in San Diego. Dura's aim is to become a world leader in devices for administering drugs that are in-

haled. But to develop its Spiros inhaler, which unlike some devices made by rivals does not employ harmful chlorofluorocarbons (CFCs), Dura faced huge R&D hurdles. It would have had to come up with chemical and engineering expertise and conduct clinical trials, all well beyond the capability of a fledgling company. Dura found people with the necessary skills at SRI International. "It made an enormous amount of sense for us to do all that with SRI without investing in fixed costs," says Cam L. Garner, Dura's CEO. According to SRI chief William P. Sommers, jobs like the one for Dura have boosted the institute's outsourcing revenues to \$70 million

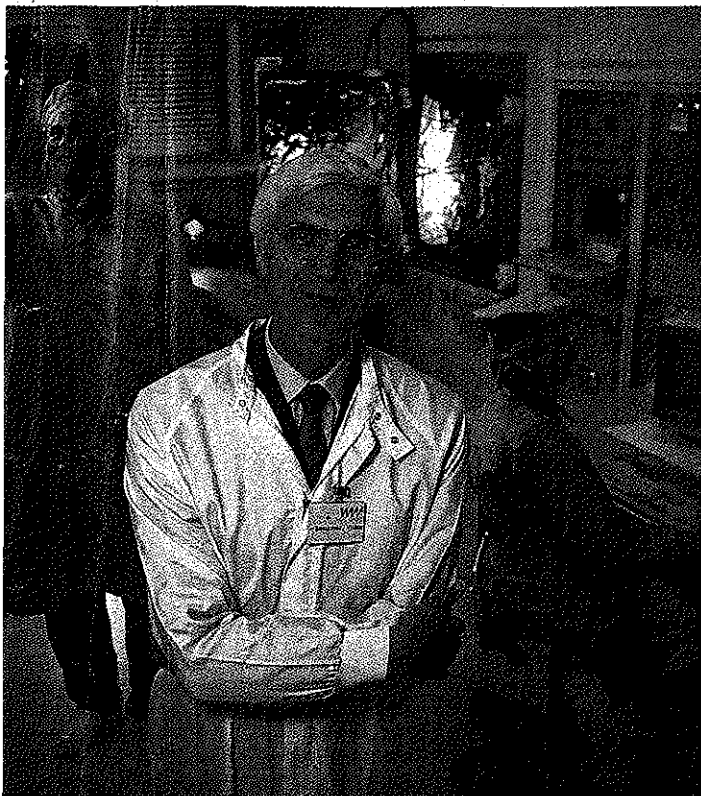
a year, nearly half of what it takes in from nongovernmental clients.

Companies are not going to master the art of outsourcing overnight. The Not Invented Here syndrome inhibits many corporations from buying R&D. "It's a monumental problem," says CEO George Heilmeier of Bellcore, the Morristown, New Jersey, research and consulting company whose biggest customers are the Baby Bells. Once companies embark on outsourcing R&D, they must handle it more deftly on a day-to-day basis than when an automaker, for example, farms out seatmaking. Says Heilmeier: "You have to watch the whole situation from the highest levels of the corporation."

ONE of the stickiest questions is who gets the patents. In cooperative research agreements between companies and national labs, the patent generally goes to the party whose people did the actual work. As added protection, the details of any joint research are kept under wraps. In its project with Sandia, for example, Goodyear gets exclusive use of jointly developed technology for three years before the government makes the findings available to all comers. Deb Chatterji, technology chief at the BOC Group, an oxygen-equipment maker in England and the U.S., says that companies buying R&D can prevent nasty conflicts only if they go in with clear agreements about dividing up intellectual property.

How far can the outsourcing trend go? Some companies see nothing wrong with dispensing entirely with their own R&D. But overdependence on purchased research can leave a company far behind and unable to buy quickly the new technology it failed to develop on its own. Japanese electronic companies found this out when they tried through outsourcing to catch up to their American rivals' advances in digital signal-processing chips that eliminate the need for tapes in recording telephone messages.

Many big companies count R&D as a strength to be guarded as ferociously as a mother bear guards a cub. Says Goodyear's Calderon: "You've got to hang on to your core competencies or you'll be giving away your sustainable advantage." But as Goodyear found out in its work on those skidding tires, there's plenty to be gained by getting a little help from elsewhere. ■



PATRICK LABANCA

Physicist Heinz Heffer of Du Pont's technology transfer team scours Europe for ideas such as chipmaking advances in Germany.

materials for examination in an electron microscope. This particular bit of tech transfer, with the bill footed by the U.S. taxpayer, was done entirely by phone.

► **Small high-tech companies.** For oil companies and turbine manufacturers, one of the most successful R&D suppliers has been Catalytica Inc. of Mountain View, California. With GE, Allison Engine Co., and other collaborators, Catalytica is developing a combustion system that practically eliminates one of the biggest banes of the electric utility industry, nitrogen oxide emissions from gas turbines powering electric generators. The first turbines employing the system will be marketed in 1996. Catalytica is